

## **St Luke's Frodsham Governor Vacancy**

### **January 2016**

At St Luke's we are looking for a foundation governor to join the governing body. This is a fantastic opportunity to contribute to the future of our outstanding school. We are particularly keen to hear from people with experience in financial management.

A foundation governor has a responsibility to preserve and develop the Catholic character of the school, but like all governors, also has to ensure high standards of educational achievement by the children. This means providing challenge and support to the school and bringing a range of skills developed outside the school which could include experience of governance in other sectors, strategic planning, staff recruitment, data analysis, performance management, community relations, problem solving, financial management, premises management, procurement, legal expertise, or many others brought by governors. No one person brings all skills and we therefore appoint governors with varied backgrounds

Full training is provided for the role of governor.

The role of the governing body is to provide strategic guidance to the school to ensure a clear vision is in place and school improvement is a priority. In practice this means developing a vision, identifying the key strategic priorities which will drive the agenda of governing body meetings and supporting the senior leadership team.

At St Luke's we recognise the value of the school leadership team and governors working together in a mutually supportive way, respectful of each other's roles and responsibilities.

The governing body is organised through a number of committees which contribute to the work of the school

We currently have

- Curriculum committee
- Finance Committee
- Buildings Committee
- HR Committee
- Pay Committee

Each committee has a chair and meets typically once per term to review the priorities identified by the governing body.

Understanding the school

We expect that governors will over time develop a good knowledge of the school and the key stakeholders including the children, teachers, parish and local community. There is lots of information available to help governors with this including

- School self-evaluation
- Attainment data
- Parent and children feedback questionnaires
- Feedback from local authority and Ofsted visits

Governors are also invited to visit school during pre-arranged visits as part of their role.

#### Expectations of governors Meetings and Training:

- To attend initial induction training provided through the diocese or LA (One day session)
- To attend and contribute to three governing body meetings per year
- To attend and contribute to committees as agreed – governors at St Luke's are usually members of 1 or 2 committees and most committees meet termly
- To attend ongoing CPD to gain a greater understanding of the governors role (governors should attend at least one session per year, but most governors will find value and be able to make a greater contribution if they attend more training during their initial two years)

#### The Recruitment Process

If you are interested in the post we would be happy to arrange an informal discussion or applications are welcome in writing to Miss P Stitt, Chair of governors via the school office.

You will be invited in to meet with representatives of the governing body to discuss your interest in more detail.